



*Corporate Headquarters*  
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Madison, WI 53704

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*www.webcrafters-inc.com*

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
P. O. Box 7972  
Madison, WI 53707

October 2, 2017

Dear Members of the Dislocated Worker Unit:

Re: Notice of Sale of Business

This letter is being provided in accordance with the requirements of both the federal WARN Act and sec. 109.07, Wis. Stats. Webcrafters is being acquired by the CJK Group as part of an asset sale. The closing is scheduled to occur on or about November 1, 2017. The sale includes all of Webcrafters' operations, specifically its facilities located at 2211 Fordem Avenue, Madison, Wisconsin 53704, and 5847 Blue Bill Park Drive, Waunakee, Wisconsin 53597.

Under the terms of the sale, Webcrafters will continue to employ its current workforce through December 31, 2017, under a leasing arrangement with the CJK Group. Based upon the information we have received from the CJK Group, it is Webcrafters' understanding that CJK will likely retain, even after the end of the leasing period, a substantial number of Webcrafters' employees, such that any actual loss of employment may fall short of the definition of a "business closing" or "mass layoff" within the meaning of sec. 109.07(1)(b), Wis. Stats. Nevertheless, in order to be prudent and to ensure that both any affected employees, as well as the appropriate governmental units, are made aware of the sale, we are providing this notice.

Because the sale includes all of Webcrafters' operations, there will be no opportunity for Webcrafters' employees to exercise any bumping rights. There is no collective bargaining representative for any of Webcrafters' employees.

Should there be insufficient work available during the 60-day notice period, Webcrafters has committed to maintain for any affected employees, as that term is defined in the statute, the employee's regular pay and benefits for the duration of the 60-day notice period. Employees will otherwise receive pay for all hours worked, as well as for any accrued time off to which they may be entitled under Webcrafters' current policies, at time of termination from Webcrafters' payroll.

If you require any additional information, please do not hesitate to contact me at the telephone number and address above.

Sincerely,

Jac B. Garner  
President & CEO